

**MEMORANDUM OF AGREEMENT BY AND BETWEEN THE TOWN OF
ROCKLAND AND THE ROCKLAND POLICE ASSOCIATION NEW ENGLAND
POLICE BENEVOLENT ASSOCIATION LOCAL 65**

WHEREAS, the Town of Rockland ("Town") and the Rockland Police Association, New England Police Benevolent Association Local 65 ("Union") (collectively "the parties") have entered into good faith negotiations regarding the foregoing issue;

NOW THEREFORE, the parties agree to the following:

1. Longevity: The parties agree that for the purposes of Longevity Pay pursuant to Article 17.2 of the parties' collective bargaining agreement, creditable service pursuant to G.L. c. 32 will be counted as "full time service" for the following individuals:
 - a. Officer Joseph Zielinski
 - b. Officer Sean Brundige
 - c. Officer Micheal Byers
2. Non-Precedential: The parties agree that the obligation listed at paragraph 1, above, shall be applied to only the named individuals contained therein. This Agreement will not serve as a precedent or practice for any other individual members of the bargaining unit. In the event other members are similarly situated to the individuals named herein, the parties are free to negotiate a similar provision, but are not obligated to do so. This agreement will not be introduced in any forum except to enforce a specific term contained herein.

The parties hereby affix their signature in agreement with the terms contained herein:

On behalf of the Union:

Joseph Zielinski 10/1/15
John J. O'Connor 10/1/15
Michael Byers 10/6/15

On behalf of the Town:

[Signature]
[Signature]
[Signature]
[Signature]

10/6/15